From: Diane Davies-Conley
To: ormp-cfo@ucdavis.edu; ormp-bc@ucdavis.edu;
Subject: Ladder Rank Faculty open provisions
Date: Wednesday, March 12, 2008 4:56:02 PM
Attachments: 08-09 faculty Provision Funding.xls

Colleagues,

Central campus funding is not available for ladder-rank faculty open provisions for the 2007-08 fiscal year. This departure from past funding practice is a result of a change in the way Office of the President allocated inflationary funds to the campus. Historically inflation funds were provided for the ladder faculty salary base budget which provided range funds for open positions. For 2007-08 OP calculated the campus inflation allocation based on actual ladder rank payroll expenditures - allowing OP to redirect some funding to the faculty market adjustments. Given the current budget circumstance I anticipate this new funding model to continue.

As a result of this funding change, the value of an open faculty position (provision) is a fixed dollar amount which will be less than the Assistant Professor Step 3. Faculty open provision amounts are provided in the attached file. When positions are filled, the central campus will provide funding for the difference between the provision and the base salary scale for the rank and step of the new hire (from academic upgrading account). The dean will continue to be responsible for funding the first year cost for any off-scale.

As positions are vacated, provisions should be downgraded to the current open provision amounts (attached file). In future, information will be available on the ORMP web page.

Although we discussed this policy change at our quarterly updates, we failed to make the announcement in print. Please let me know if you have any questions.

Thanks,

Diane